

NOTICE REGARDING CREDIT CHECKS PER VERMONT LAW

- Pursuant to Vermont Act No. 154 (S. 95), PSU informs you that it may obtain a credit report about you, for the following reason(s):
- The information is required by state or federal law or regulation;
- You seek to be/are employed in a position that involves access to “confidential financial information” (defined as “sensitive financial information of commercial value that a customer or client of the employer gives explicit authorization for the employer to obtain, process, and store and that the employer entrusts only to managers or employees as a necessary function of their job duties”);
- PSU is a financial institution as defined in 8 V.S.A. §11101(32) or a credit union as defined in 8 V.S.A. §30101(5);
- You seek to be/are employed in a position as a law enforcement officer, emergency medical personnel or firefighter as these terms are respectively defined in 20 V.S.A. §2358, 24 V.S.A. §2651(6) and 20 V.S.A. §3151(3);
- You seek to be/are employed in a position that requires a financial fiduciary responsibility to PSU or PSU’s, including the authority to issue payments, collect debts, transfer money or enter into contracts;
- You seek to be/are employed in a position that involves access to PSU’s payroll information;
- PSU can demonstrate that credit information is a valid and reliable predictor of employee performance in your specific position of employment;
- PSU will not obtain a consumer credit report on you.